



Celebrating the legacy of  
the Feather River Route



[www.wplives.org](http://www.wplives.org)

# Welcome to Crew Training



Paul Finnegan

Last revised 1/4/24

# Agenda

- Introductions
- Sign-in Sheet  
(name, telephone number and email address)
- Course Outline
- What is Expected of You
- Safety 1<sup>st</sup>
- **OBEDIENCE TO THE RULES IS ESSENTIAL TO SAFETY AND IS REQUIRED**
- Do You NEED More Information?

# OPENING/INTRODUCTIONS

- Feather River Rail Society
- General Superintendent
- Superintendent of Operations
- Yardmaster
- Roadmaster
- Crew Caller  
(email address [crew\\_caller@wplives.org](mailto:crew_caller@wplives.org))
- Edenwold (Sleeper) Coordinator
- Designated Supervisor  
of Locomotive Engineers (DSLE)
- Chief Mechanical Officer (CMO)
- Introductions of other members (new and returning)
- SIGN IN - Use sign-in sheet to get updated information for crew members.

All of us...

Kerry Cochran

Position Vacant

Steve Habeck

Greg Elems

Paul Finnegan

Kerry Cochran

Greg Elems

David Elems

# Operating Department Introductions



**Kerry Cochran**

General Superintendent

Position  
Vacant

**Position Vacant**

Superintendent of Operations



**Steve Habeck**

Yardmaster



**Greg Elems**

Roadmaster, Designated  
Supervisor of Locomotive  
Engineers (DSLE)



**David Elems**

Chief Mechanical  
Officer (CMO)



# Introductions Continued...

- Introductions of other members (new and returning)
- SIGN IN - Use sign-in sheet to get updated information for crew members.

# Course Outline

- WELCOME (000)
- SAFETY (100)
- CREW MEMBER ORIENTATION (200)
- TRAINING (300)
- QUALIFICATION (400)
- RECORDS AND REPORTS (500)
- TRAINING PROCEDURES (600)
- POSITION DESCRIPTIONS (700)
- MISC: QUESTIONS (800)
- RAL ENGINEERS (900)
- NON-CLASSROOM ACTIVITIES (1000)
- CAR AND CABOOS NOMENCLATURE (1100)
- CABOOSE TRAIN OPERTIONS (1200)

# WHAT IS EXPECTED OF YOU

- You must be a member in good standing of the Feather River Rail Society, with a membership level of Active or above.
- To promote up through the Train and Engine Service positions, you must meet all of the requirements, no exceptions.
- Safety is of the first importance in the discharge of duty.
- Obedience to the rules is essential to safety and is required.
- To enter or remain in the service is an assurance of willingness to obey the rules. The service demands the faithful, intelligent and courteous discharge of duty.
- The utmost care and diligence must be used in the maintenance and handling of museum equipment, due to its unique nature, age and historical significance.
- To obtain promotion, ability must be shown for greater responsibility.
- Cooperation is essential to success. Cooperation between employees and volunteers is required for proper functioning under the rules and instructions.

# SAFETY 1<sup>st</sup>

- SAFETY is the top priority!!!!
- On the job SAFETY is a top priority. SAFETY means many things to many people in Train Operations, however, it has two main components:
  - the physical work place and
  - employee and volunteer awareness.
- The first component, the work place, is to be kept safe with proper SAFETY equipment, such as fall protection gear, hard hats, job site protection, etc.
- Unfortunately, the second component of SAFETY – volunteer/employee awareness – isn't as simple as supplying workers with the right tools and rules, the volunteer/employee must also use them!!!
  - “I don't need the new gloves, the old gloves worked just fine.”
  - “I like my old hard hat, I have had it for over 12 years and don't want to turn it in.”



# OBEDIENCE TO THE RULES IS ESSENTIAL TO SAFETY AND IS REQUIRED

- REMEMBER, SAFETY IS ALWAYS OUR NUMBER ONE PRIORITY:
  - SAFETY FOR THE PUBLIC,
  - SAFETY FOR YOU AND THE REST OF THE TRAIN CREW AND
  - THE SAFETY OF OUR EQUIPMENT.
- What does this statement mean...
  - We are all responsible for SAFETY.
  - The short answer is “we all are”, but that too often leads to “everyone but me”. The complete answer is “we all are within the context of our training, our job responsibilities and our commitment to our coworkers and the public”.
  - It is very much the same as saying we are each responsible for our actions on the job.

# Do You NEED More Information?

- Contact:
  - General Superintendent
  - Superintendent of Operation
  - Supervisors

*The only dumb question is the one you don't ask.  
Don't take chances, ask the question first.*

# Revision History

- 2017-09-27 Paul Finnegan – new, based on Crew\_Training\_Presentation\_Rev\_7\_1-5-2017
- 2017-10-25 Paul Finnegan – added Loren Ross as SOO, removed Rick Gruninger as SSO & Edenwold Cord.
- 2018-01-09 Paul Finnegan – added KDC as Edenwold Coordinator, several grammar corrections, added “and volunteer(s)” two places as requested by KDC
- 2018-02-11 Paul Finnegan – changed Job Descriptions to Position Descriptions
- 2018-05-17 Paul Finnegan – changed CMO to Open
- 2019-12-27 Paul Finnegan – removed Paul Finnegan as supervisor.
- 2023-01-15 Paul Finnegan – removed Loren Ross as SOO
- 2024-01-04 Paul Finnegan – Slide #2 CMO add David Elems name, Slide #3 Add David Elems (Photo and Title)